



24502 DEL PRADO DANA POINT, CA 92629
949-218-2731

EMPLOYMENT APPLICATION

For Management Use Only: Initials:

Date if Hired:

APPLICANT INFORMATION

Last Name		First	M.I.	Date	
Street Address			Apartment/Unit #		
City		State	ZIP		
Phone		E-mail Address			
Date Available	Social Security No.		Desired Salary		
Position Applied for		<u>Are you at least 18 years old?:</u>			
Are you a citizen of the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever worked for this company?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?		
Have you ever been convicted of a felony?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain		

EDUCATION

High School		Address			
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
College		Address			
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
Other		Address			
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree

REFERENCES

Please list three professional references.

Full Name		Relationship
Company		Phone ()
Address		
Full Name		Relationship
Company		Phone ()
Address		
Full Name		Relationship
Company		Phone ()
Address		

PREVIOUS EMPLOYMENT			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			

MILITARY SERVICE	
Branch	From To
Rank at Discharge	Type of Discharge
If other than honorable, explain	

DISCLAIMER AND SIGNATURE	
<p>I CERTIFY THAT THE INFORMATION IN THIS APPLICATION HEREIN IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE. I UNDERSTAND THAT ANY FALSE AND/OR MISLEADING INFORMATION GIVEN AND/OR OMITTED IN MY APPLICATION OR DURING INTERVIEWS MAY RESULT IN A REFUSAL TO HIRE, OR MAY CONSTITUTE GROUND FOR TERMINATION IN THE EVENT OF EMPLOYMENT. I AUTHORIZE YOU TO MAKE SUCH INVESTIGATIONS AND INQUIRIES OF THE INFORMATION PROVIDED HEREIN, AND OTHER MATTERS RELATED THERETO, AS MAY BE NECESSARY. I HEREBY RELEASE EMPLOYERS, SCHOOLS, AND OTHER PERSONS, INSTITUTIONS OR BUSINESSES FROM ALL LIABILITY IN RESPONDING TO INQUIRIES IN CONNECTION WITH MY APPLICATION. I UNDERSTAND THAT I SHALL BE REQUIRED TO PROVIDE DOCUMENTATION ESTABLISHING MY LEGAL AUTHORIZATION FOR EMPLOYMENT PRIOR TO COMMENCING WORK.</p> <p>I UNDERSTAND AND AGREE THAT: (I) EMPLOYMENT WITH BURGER SHWACK INC IS CONSIDERED "AT WILL" FOR NO FIXED OR DEFINITE PERIOD AND SUBJECT TO TERMINATION BY EITHER BURGER SHWACK INC OR BY ME AT ANY TIME FOR ANY REASON; (II) NO REPRESENTATIVE OF BURGER SHWACK INC HAS THE AUTHORITY TO EMPLOY ME FOR ANY DEFINITE AMOUNT OF TIME., AND; (III) BURGER SHWACK INC RESERVES THE RIGHT TO UNILATERALLY CHANGE ANY OF THE TERMS AND CONDITIONS OF MY EMPLOYMENT, INCLUDING ITS EMPLOYEE HANDBOOK, AT ANY TIME WITHOUT NOTICE.</p> <p>BURGER SHWACK INC IS AN EQUAL OPPORTUNITY EMPLOYER, AND SHALL TREAT ALL ASSOCIATES AND ALL APPLICANTS FOR EMPLOYMENT EQUALLY AND FAIRLY BASED UPON JOB RELATED QUALIFICATIONS AND IN ACCORDANCE WITH ALL APPLICABLE LOCAL, STATE AND FEDERAL LAWS.</p> <p>BY SIGNING BELOW, I ACKNOWLEDGE THAT HAVE READ, UNDERSTAND, AND VOLUNTARILY AGREE TO THE FORGOING.</p>	
Signature	Date